



OFFICE OF THE CHIEF FINANCIAL OFFICER (OCFO)

Position Vacancy Announcement

SERVICING PERSONNEL OFFICE/UNIT: **OMA, Human Resources Division**

ANNOUNCEMENT NO: 05-FI-ORA-0002	POSITION: Fiscal Analyst
POSITION SERIES: DS-501	POSITION GRADE: DS-11/1 – 15/10
OPENING DATE: November 4, 2004	CLOSING DATE: January 7, 2005
IF "OPEN UNTIL FILLED," FIRST SCREENING DATE:	SALARY RANGE: \$44,129 - \$112,434 TOUR OF DUTY:
WORKSITE: 441 – 4th Street, N.W., Suite 400S	AREA OF CONSIDERATION: Unlimited
PROMOTION POTENTIAL: DS-15	NO. OF VACANCIES: One (1)
AGENCY: Office of Revenue Analysis (ORA)	DURATION OF APPOINTMENT: Permanent

This position is **NOT** in a collective bargaining unit.

BRIEF DESCRIPTION OF DUTIES: The incumbent conducts analysis of the economic base of the District of Columbia, the potential revenue produced by the economy, changes in policy options, and/or long-term financial expectations. Work draws on data residing in the ORA data warehouse and is based on models of financial, economic, revenue, and operational systems that are theoretically and empirically valid and can be used by others as forecasting and estimating tools. Provides staff support for committees, commissions and other groups and for project management. Prepares findings that may be used in hearings, briefings, and in other uses. Collaborates with economists, operational researches, public analysts and others and interacts with officials throughout the District government, other governments and the private sector. Maintains or develops skills in relevant methodologies, software, and hardware usage.

QUALIFICATIONS REQUIREMENTS: **DS-11** - Ph.D. **or** equivalent doctoral degree **or** three (3) full years of progressively higher level graduate education **or** one (1) year of specialized experience at the DS-9 level. **DS-12 – 15** - One (1) year of specialized experience is required.

SPECIALIZED EXPERIENCE: Is experience that provides the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the occupation in the organization.

SUBMISSION OF RANKING FACTORS: The following ranking factors will be used in the evaluation process. All applicants **MUST** respond to the ranking factors **ON A SEPARATE SHEET OF PAPER. PLEASE SEND AS AN ATTACHMENT TO YOUR RESUME.** Please describe specific incidents of sustained achievements from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc. that include the degree to which you possess the job related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. **FAILURE TO RESPOND TO ALL RANKING FACTORS WILL ELIMINATE YOU FROM CONSIDERATION.**

To be considered for the DS-11 level, respond to the following:

1. Specific training in at least one of the following disciplines: tax policy analysis, fiscal policy analysis, financial analysis, statistical analysis, operations research, government accounting, public policy analysis, information technology, business analysis, analysis of economic development, micro-economic analysis, macro-economic analysis; econometric analysis, political science, budget analysis or other field demonstrated to have comparable analytic training components (experience in more than one of these areas is strongly preferred).
2. Ability to work with empirical and/or statistical information and to develop spreadsheet data for project analysis and reports.
3. Knowledge of public administration and the executive/legislative decision-making process.
4. Skill in written communication for technical and non-technical audiences.

To be considered for the DS-12 through 15 levels, respond to the following:

1. Specific training in at least one of the following disciplines: tax policy analysis, fiscal policy analysis, financial analysis, statistical analysis, operations research, government accounting, public policy analysis, information technology, business analysis, analysis of economic development, micro-economic analysis, macro-economic analysis; econometric analysis, political science, budget analysis or other field demonstrated to have comparable analytic training components (experience in more than one of these areas is strongly preferred).
2. Demonstrated ability to work with empirical and/or statistical information and to develop spreadsheet data and/or larger data sets for project analysis and reports.
3. Demonstrated ability to multi-task, to be a successful teamwork partner, and to complete tasks within the available time and resource constraints.
4. Skill and demonstrated experience in written and oral communication to technical and non-technical audiences.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S, QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT, YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERAN'S PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

DRUG-FREE WORKPLACE ACT OF 1988: "PURSUANT TO THE REQUIREMENTS OF THE DRUG-FREE WORKPLACE ACT OF 1988, THE INDIVIDUAL SELECTED TO FILL THIS POSITION WILL, AS A CONDITION OF EMPLOYMENT, BE REQUIRED TO NOTIFY HIS OR HER IMMEDIATE SUPERVISOR, IN WRITING, NOT LATER THAN FIVE (5) DAYS AFTER CONVICTION OF OR A PLEA OF GUILTY TO A VIOLATION OF ANY CRIMINAL DRUG STATUTE OCCURRING IN THE WORKPLACE."

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

WORKING CONDITIONS: Office Environment

PHYSICAL EFFORT: Sedentary

ALL POSITIONS NOT IN THE COLLECTIVE BARGAINING UNIT SERVE AT THE PLEASURE OF THE CFO AND MAY BE TERMINATED AT WILL.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER DC GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA APPLICATION, [DC 2000](#). **ALL APPLICATIONS, TRANSCRIPTS AND SUPPORTING DOCUMENTS (College/University Transcripts, etc.) MUST BE RECEIVED BY CLOSE OF BUSINESS (5:00PM) ON THE CLOSING DATE OF THE ANNOUNCEMENT.**

"A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS ANNOUNCEMENT."

WHERE TO APPLY:

Portia Shorter
OCFO – OMA – Human Resources
941 North Capitol Street, N.E., Suite 1200
Washington, DC 20002
(202) 442- 6523

RESIDENCY PREFERENCE AMENDMENT ACT OF 1998: An external applicant for a position in the OCFO who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the 'Residency Preference for Employment' form, [DC 2000RP](#), and submitting it with the employment application, [DC 2000](#). To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application. This preference is only granted upon initial appointment.

NOTICE OF NON-DISCRIMINATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code section 2-1401.01 *et seq.*, (Act) the District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District Government on or after January 1, 1980, who is receiving an annuity under District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE OMA HUMAN RESOURCES

OFFICE OF THE CHIEF FINANCIAL OFFICER

AN EQUAL OPPORTUNITY EMPLOYER